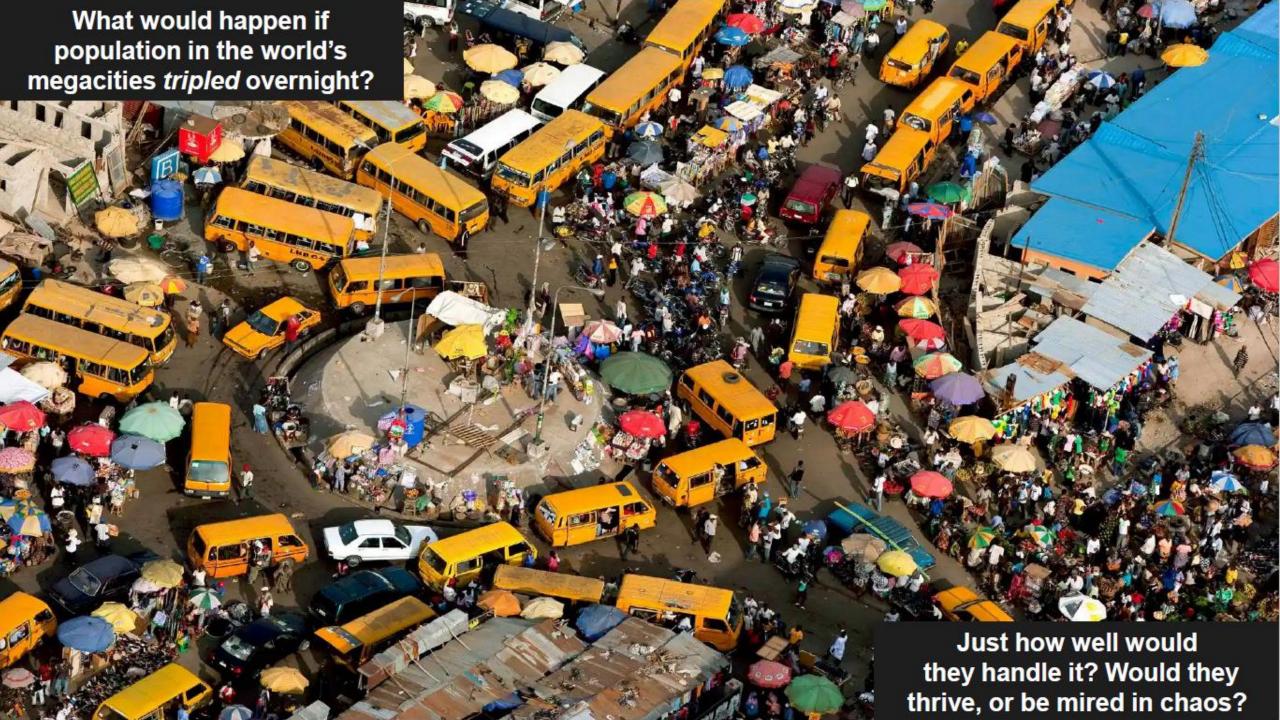
## All the elements for a better world

Sebastián Andriano July 2023

**▲** ALBEMARLE®



#### Increasing Our Lithium Market Demand Outlook: 5x Growth by 2030



2030E lithium demand of 3.7MMt LCE +15% from previous forecast due to IRA and strong EV demand

<sup>&</sup>lt;sup>1</sup> Marklines data as of 01/03/2023, FY 2022 vehicle sales are preliminary and do not include December data

<sup>&</sup>lt;sup>2</sup> S&P Global Mobility, Global Production based Alternative Propulsion Forecast, November 2022 <sup>3</sup> Albemarle analysis

Albemarle leads the world in transforming essential resources into critical ingredients for mobility, energy, connectivity and health.

We partner to pioneer new ways to move, power, connect and protect with people and planet in mind.

We are committed to building a more resilient world.

### Our Core Values Are Essential To Achieving Our Purpose

#### CARE

We improve the safety and support the well-being and resilience of our communities, employees, and environment.

#### **HUMILITY**

We share the credit and value the ideas of others to achieve goals together.

#### **CURIOSITY**

We continuously learn and are comfortable taking informed risks to innovate.

#### **ACCOUNTABILITY**

We act with courage to take ownership for what matters and responsibly deliver results.

#### COLLABORATION

We work together, value each other and encourage diverse thought to drive better outcomes.

#### **INTEGRITY**

We do what we say with honesty and transparency for the benefit of all.



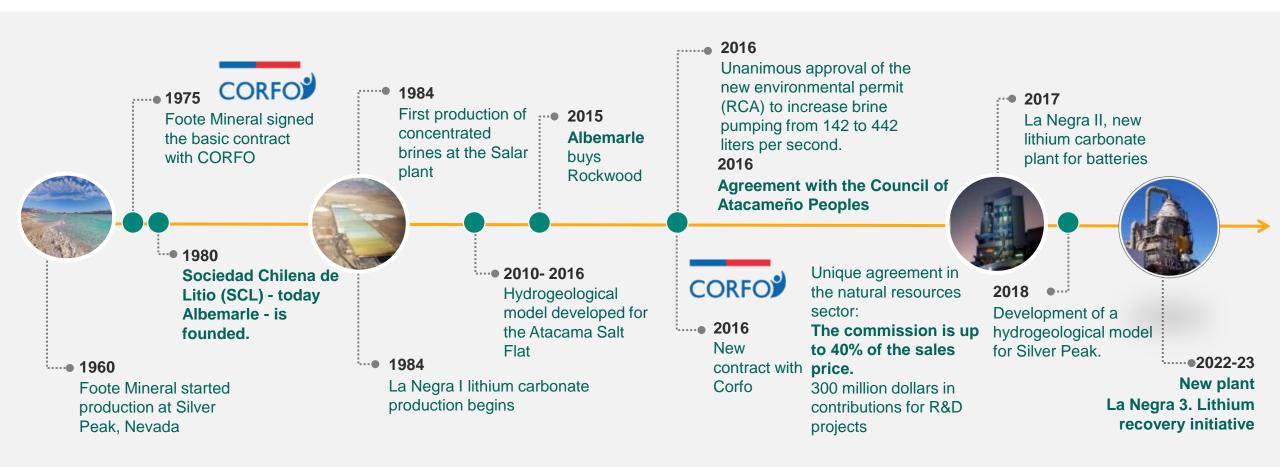
#### Expanding Global Footprint – Strong Presence in Major Markets<sup>1</sup>



<sup>&</sup>lt;sup>1</sup> Map is representative of Albemarle's global reach; not inclusive of all the company's sites <sup>2</sup> Joint venture ownership interest as of 1/23/2023

<sup>&</sup>lt;sup>3</sup> Joint venture ownership interest, with right to 50% of the offtake

#### **Albemarle: Pioneers in Lithium Production in Chile**



#### Strategic partnership with Chile for sustainable development

2023



1100+

**Workers in Chile** 

83%

Are from the Antofagasta Region.

28%

Belong to indigenous peoples at the Salar Plant

16%

Female participation

40% commission<sup>1</sup>

The commission paid to Corfo can reach 300% higher than anywhere else in the world.

US\$300M

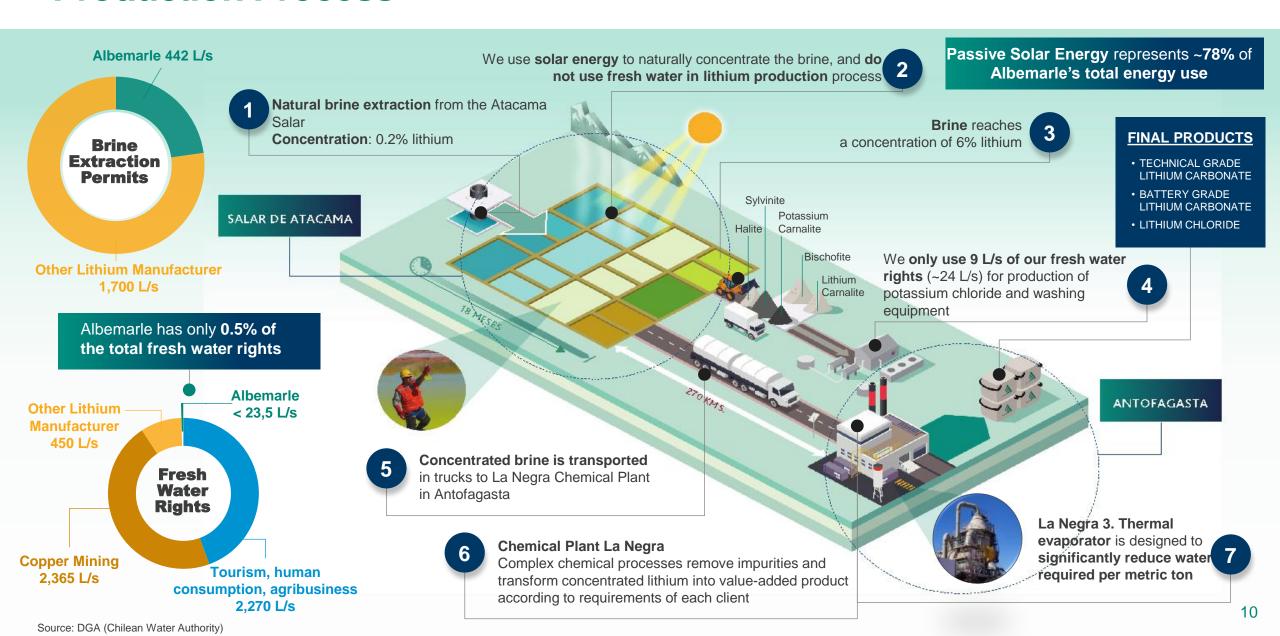
R&D contribution estimated through 2043

3.5%

Of annual Chilean sales contributed to Consejo de Pueblos Atacameño and the 18 communities it groups under a Sustainability, Cooperation and Mutual Benefit agreement.



#### **Production Process**

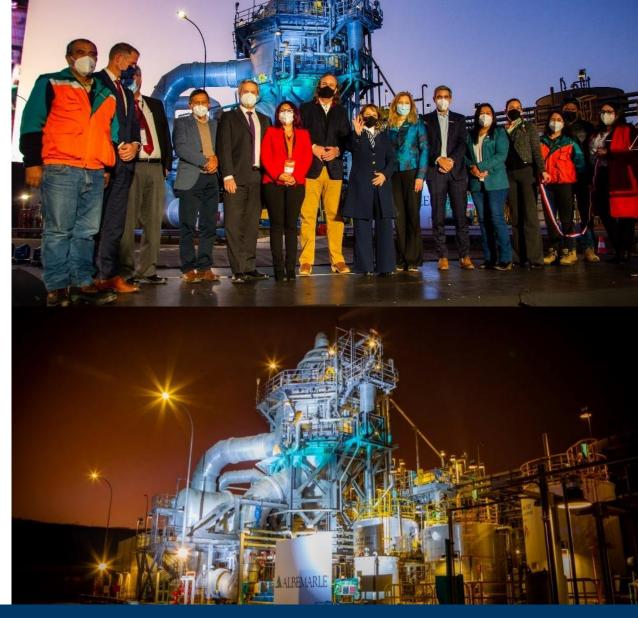


#### **Continuous innovation**

- La Negra III Chemical Conversion Plant, Antofagasta. Improvement of the salar yield: capacity to double lithium production in Chile.
- It will reduce by more than 30% the freshwater required to produce 1 metric ton of LCE by recycling the wastewater stream.
- Lithium Recovery Efficiency Initiative. Investment of USD \$150 million. Operational in 2023.
- Technological process developed for Albemarle by a German company and is the first of its kind in the world in a lithium production plant from brine.
- To recover more lithium from salts such as carnallite and bischofite.







Doubling production capacity without doubling the water footprint

#### First lithium mine in the world to be IRMA certified

• IRMA is the leading and most demanding certification standard for responsible mining. Objective and independent third-party verification of industrial-scale mining operations. Multi-stakeholder collaborative process.





#### Albemarle's Salar de Atacama Plant

First lithium mine in Chile to complete an IRMA self-assessment
 First mine in Chile to complete an IRMA self-assessment. First
 lithium company to achieve IRMA 50 standard.

#### **Collaborative multi-stakeholder process**













DAIMLER

Partnering with IRMA to Ensure the Sustainability of our Lithium Production



#### What does this mean for Procurement?

The Global Procurement strategy playbook that has driven our success at...

...is <u>NOT</u> the same strategy playbook that will help us deliver outsized results at....







PO VOLUME HEADCOUNT

New contracts

New suppliers
Developed

Targets

productivity/hr DECISIONS

#### Measuring our Value Beyond Savings: Expanding our Impact on ALB and the World

#### Key Dimensions to Defining and Measuring Meaningful Procurement Value at ALB

**Financial** 

Deliver sustainable savings across pricing, consumption and inventory while identifying new opportunities to reinvest these savings across the business

Talent

Give your people the tools, skills and confidence they need to excel in their jobs today and prepare their place in the workforce of the future

Experience

Provide engaging and seamless experiences for all internal and external stakeholders that drive sustained valuecreation behaviors

DEI

Accelerate

sourcing

practices

considering

diversity, ethics,

labor practices and

decisions delivering long term value

location in buying

to the enterprise and community

responsible

Sustainability

Thread sustainability into procurement activities designing for circularity and supporting netzero operations in line with cost and business needs

Risk

Create sustainable operations and supplier ecosystems that earn stakeholders' trust and provide the license to operate, grow and innovate

#### No-Regret Resource Considerations to Unlock Potential & Deliver on Strategy

1 Embrace digital



Embrace digital to redirect talent to HVA; prioritize strategic, future-back initiatives

Simplify all things



Simplify all things; cut out complexity in processes, digital design / enablement, and partnering No key stakeholder trade-offs



Do not trade-off on customer experience

# Sustainable lithium for the World

**M**ALBEMARLE®